

E-Mail ALPERSRU H/03

Subj: NEW LOCATIONS ELIGIBLE FOR IMMINENT DANGER PAY, COMBAT TAX EXCLUSION, AND HARDSHIP DUTY PAY-LOCATION

Ref: (a) E-Mail ALPERSRU C/03
(b) ALCOAST 203/03
(c) Coast Guard Pay Manual, COMDTINST M7220.29 (series)
(d) E-Mail ALPERSRU V/02
(e) E-Mail ALPERSRU Y/02

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| Purpose | This E-mail ALPERSRU announces new rates and locations eligible for Imminent Danger Pay (IDP), Combat Tax Exclusion, and Hardship Duty Pay-Location (HDP-L). |
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| Discussion | <p>Reference (a) provided a list of qualifying areas for imminent danger pay, combat tax exclusion, and the savings deposit program.</p> <p>Per reference (b), certain other locations were recently designated as eligible for imminent danger pay, combat tax exclusion, and hardship duty pay-location. The rate for IDP increased from \$150 to \$225 per month and the Family Separation Allowance (FSA) increased from \$100 to \$250 per month. Kuwait (Prior to 31 Mar 03, HDP-L was <u>only</u> payable in areas other than Kuwait City) and Iraq have been designated HDP-L locations at the rate of \$100 per month.</p> |
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| New Imminent Danger Pay Area | The Mediterranean Sea east of 30° East Longitude (sea area only) was designated as an imminent danger area for IDP purposes on 11 Apr 03. |
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| New Combat Tax Exclusion Areas | <p>The following areas have been designated as Combat Zones in support of Operation Iraqi Freedom:</p> <ul style="list-style-type: none">• Turkey (including the airspace above) effective 1 Jan 03.• Israel (including the airspace above) effective 1 Jan 03.• Mediterranean Sea east of 30 degrees East Longitude effective 11 Apr 03. |
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**Hardship Duty
Pay-Location
Areas/Rate
Changes**

Phase II Hardship Duty Pay-Location (HDP-L) areas are listed in figure 4-2 of reference (c).

The following locations have also been authorized Phase II HDP-L:

| Location | Monthly Amt. | Effective Date |
|--|--------------|----------------|
| Australia (Learmonth Solar Observatory) | \$50 | 11 Jul 02 |
| Georgia (entire country) | \$100 | 31 Jul 02 |
| Iraq (entire country) | \$100 | 31 Mar 03 |
| Israel (entire country) (Prior to 31 Mar 03 only Jerusalem and Tel Aviv were authorized areas). | \$50 | 31 Mar 03 |
| Korea (Camp Yongin) | \$100 | 01 Feb 03 |
| Kuwait (entire country). | \$100 | 31 Mar 03 |
| Note: Prior to 31 Mar 03, HDP-L was <u>only</u> payable in areas other than Kuwait City @ \$50 per month | | |
| Lebanon (entire country) | \$50 | 14 Feb 02 |
| Puerto Rico (Vieques Island) | \$50 | 10 Dec 02 |
| Turkey (Eskisehir) | \$50 | 23 May 02 |

Phase II HDP-L rates have changed or will change for the areas below:

| Location | Monthly Amt. | Effective Date |
|---|--------------|----------------|
| Cote d'Ivoire (entire country) (Rate prior to 01 Jun 03 is \$150) | \$100 | 01 Jun 03 |
| Djibouti (entire country) (Rate prior to 01 Aug 02 was \$150) | \$100 | 01 Aug 02 |
| Eritrea (entire country) (Rate prior to 01 Aug 02 was \$150) | \$100 | 01 Aug 02 |
| Hong Kong, China (Rate prior to 01 Aug 03 is \$100) | \$0 | 01 Aug 03 |
| Kenya (entire country) (Rate prior to 23 May was \$50 except Nairobi, which was \$100) | \$100 | 23 May 02 |

Only land areas are eligible for hardship duty pay-location. Vessels at sea are not eligible for HDP-L.

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**Hardship Duty
Pay-Location
Rules For
Temporary
Assignments**

As discussed in section 4.A.3.e and Figure 4-3, rule 7, reference (c), members performing TDY, hospitalization, or operational flight duty in a designated HDP-L Phase II location for over 30 consecutive days become eligible for HDP-L on the 31st day, with eligibility retroactive to the date the member reported for TDY/hospitalization/operational flight duty.

In the case where an area is newly designated for HDP-L, a member is entitled to credit for the number of consecutive days:

- (1) already served in that area immediately preceding the date of designation; and
- (2) served in a different designated area if the member served in such area immediately preceding arrival in the newly designated area.

Upon cumulating a continuous period of more than 30 days under (1) and (2), HDP-L for the newly designated area accrues from the date the area is designated.

Example 1: Member was assigned TDY to Kuwait City on 19 Feb 03, and remains assigned there in a TDY status. Member is entitled to HDP-L effective 31 Mar 03 (the date that Kuwait City is designated an HDP-L Phase II eligible area).

Example 2: Member was assigned TDY to Kuwait (not Kuwait City) on 5 Mar 03, then transferred TDY to Iraq on 20 Mar 03. Member becomes eligible for HDP-L on 4 Apr 03 (the 31st consecutive day of TDY), with HDP-L payable effective 31 Mar 03 (the date of Iraq's designation as an HDP-L area).

Example 3: Member was assigned TDY to Kuwait (not Kuwait City) on 15 Feb 03, then transferred TDY to Iraq on 25 Mar 03. Member is entitled to HDP-L for Kuwait for the period 15 Feb 03 through 25 Mar 03, and HDP-L for Iraq effective 31 Mar 03.

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HRSIC/PERSRU Action Refer to the table below to determine the action necessary to implement the changes to members' pay.

| If | Then | Reference |
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| Member is <u>currently</u> receiving IDP for a <u>previously-designated</u> area. Member is entitled to an increase of IDP from \$150 to \$225 per month. | HRSIC will automatically provide backpay to the member for the period 1 Feb 2003 to present in the member's 15 May 2003 pay, and backpay to the member for the period 1 Oct 2002 through 31 Jan 2003 in the member's 30 May 2003 pay. | Ref (b) |
| Member is <u>currently</u> receiving FSA. Member is entitled to an increase of FSA from \$100 to \$250 per month. | HRSIC will automatically provide backpay to the member for the period 1 Feb 2003 to present in the member's 15 May 2003 pay, and backpay to the member for the period 1 Oct 2002 through 31 Jan 2003 in the member's 30 May 2003 pay. | Ref (b) |
| Member is <u>newly entitled</u> to IDP, FSA, Combat Tax Exclusion, or HDP-L. | The PERSRU shall submit start transaction through Direct Access. | Refs (d) and (e) |
| Member is <u>currently</u> receiving HDP-L. The rate of HDP-L has <u>changed</u> (e.g., a member assigned to Kuwait) | The PERSRU shall submit a stop transaction through Direct Access to stop the previous rate of HPD-L; then, submit a start transaction through Direct Access to start the new HDP-L rate. | Ref (e) |

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| Directives Affected | Imminent danger pay, combat tax exclusion, and hardship duty pay-location changes will be reflected in a forthcoming change to reference (c). |
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| Questions | Questions regarding the content of this e-Mail ALPERSRU may be directed to HRSIC Customer Service at (785) 339-3540, or by e-mail to HRSIC-CST@hrsic.uscg.mil . |
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| Released by | Internet release authorized. |
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/s/
M. P. SULLIVAN
Deputy Director
